

Position Description

Position Title	Medical Oncologist – Fractional Specialist
Position Number	30100097
Division	Clinical Operations
Department	Cancer Services
Enterprise Agreement	Medical Specialists (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022-2026
Classification Description	Fractional Specialist Year 1 - 9
Classification Code	HN19 – HN59
Reports to	Clinical Director, Cancer Services
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	<ul style="list-style-type: none"> • National Police Record Check • Registration with Professional Regulatory Body or relevant Professional Association • Drivers Licence • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

Our organisation is a child safe organisation, committed to the safety and wellbeing of all children and young people. All Aboriginal and Torres Strait Islander adults, children and families will be supported to express and be proud of their culture in an environment that is culturally safe and supported.

Our Vision

Excellent Care. Every Person. Every Time.

Our Values

CARING – We care for our community,

PASSIONATE – We are passionate about doing our best,

TRUSTWORTHY - We are open, honest and respectful

The Position

The Bendigo Cancer Centre is a partnership between Bendigo Health and Peter MacCallum Cancer Institute, which brings together Medical Oncology and Radiation Oncology treatment and consultative services, with the support of palliative care, allied health, specialist nursing staff, pharmacy, clinical trials, MDM meetings and outreach clinics.

The radiotherapy service is provided by Peter Mac (Victorian Comprehensive Cancer Centre) and managed by a Site Manager and Clinical Director. Bendigo Health is responsible for radiotherapy nursing staff only. The Haematology Service is provided conjointly by Bendigo Health and Peter Mac (Parkville Clinical Haematology). The Bendigo Chemotherapy Day Unit (CDU) is a day-stay unit providing a wide range of chemotherapy, hormonal therapy and biological response modifiers and symptom support as well as access to clinical trials. Additional treatments may be delivered at Parkville as required. Cancer clinics operates outpatient consulting clinics including medical transcription typing and MDM Co-ordination.

Patient care is provided by a multi-skilled team consisting of: medical oncologists, palliative care physicians, haematologists, medical oncology registrars and interns, clinical nurse specialists, oncology nurse practitioners, a haematology nurse coordinator, and oncology nurses who are specialists in chemotherapy administration and management, as well as allied health professionals.

Responsibilities and Accountabilities

All staff at Bendigo Health should have, or aspire to the personal qualities, knowledge and skills as described in the Bendigo Health Staff Capabilities Statement. Refer to link at top of page.

The purpose of this position is to provide comprehensive oncology services in both inpatient and outpatient settings including outreach, on call and weekend cover. As part of a collaborative team of consultants, you will contribute to enhancing cancer services across the Loddon Mallee Region, with a strong focus on continuous improvement, clinical leadership and clinical research, helping to drive innovation in oncology care while improving health outcomes for our community.

Key Responsibilities

- Provision of Medical Oncology services to patients of Bendigo Health at both inpatient and outpatient levels, including on call and weekend cover across multiple sites including Bendigo Health and other outreach health service partners.
- Provide leadership in increasing research opportunities and be directly involved in the running of cancer trials within the cancer centre
- Provision of outreach clinics as directed by the strategic plan of the medical oncology cancer services
- In conjunction with the Oncology Management team, enhance the existing and future service provisions from the cancer centre to the subregional hospitals with a focus on governance.
- Actively and regularly participates in peer review patient related activities
- A willingness to mentor and provide education to the oncology Registrar and Doctor's in Training
- Involvement in ongoing development of policies and protocols for the delivery of services within the discipline of Medical Oncology.
- Assist in the ongoing development of relevant Quality activities; including preparing for and meeting of Accreditation standards and relevant Clinical Indicator Programs.
- An expectation to support and develop clinical trials within the cancer centre
- Liaise with the Clinical Director of Oncology and management of the Bendigo Health in regard to service development and strategic planning.

Key Selection Criteria

Essential

1. MBBS and FRACP
2. Demonstrated clinical ability commensurate with that expected of an Oncologist
3. Significant experience working at a senior level in a major hospital service
4. Evidence of previous experience in cancer clinical trials
5. Good understanding of the Public Health system; in particular the clinical and quality requirements for oncology service delivery
6. Evidence of on-going professional development to continually update personal medical knowledge and skills

Desirable

1. Experience in medical education at undergraduate and post graduate levels.
2. Demonstrably superior interpersonal and negotiation skills.
3. Ability to work as part of a multi-disciplinary team, as well as independently.
4. Demonstrated ability to participate in audit and in the audit feedback cycle.

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is

committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.